

# Fiscal Year 2011/2012 Budget Highlights and Goals

## Human Resources

### **FY2011 Highlights**

- Completed review and update of the County Personnel Policy Manual with an effective date of August 1, 2011.
- Completed implementation of the automated (on-line) job application system/process.
- Continued negotiating a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit I Patrol.
- Continued negotiating a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit II Corrections.
- Continued negotiating a collective bargaining agreement with the Service Employee International Union Local 73/Animal Control and Kennel Technicians non-exempt employees.
- Continued negotiating a collective bargaining agreement with the Service Employee International Union Local 73/Coroner's Office non-exempt employees.
- Continued negotiating a collective bargaining agreement with the Metro Alliance Police (MAP)/Circuit Clerk non-exempt employees.
- Continued negotiating a collective bargaining agreement with the International Union of Operating Engineers Local 150/Division of Transportation employees.
- Coordinated the day to day administration of labor agreements with Operating Engineer Local 150, Fraternal Order of Police, Metro Alliance of Police, and Service Employees International Union Local 73.
- Enhanced and continued the development of the County Wellness Program.

### **FY2012 Goals**

- Stay current with all developments and implement changes as required by the Patient Protection and Affordable Care Act with regard t the County Group Health Insurance Program.
- Continue negotiating a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit I Patrol.
- Continue negotiating a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit II Corrections.
- Continue negotiating a collective bargaining agreement with the Service Employee International Union Local 73/Animal Control and Kennel Technicians non-exempt employees.
- Continue negotiating a collective bargaining agreement with the Service Employee International Union Local 73/Coroner's Office non-exempt employees.
- Continue negotiating a collective bargaining agreement with the Metro Alliance Police (MAP)/Circuit Clerk non-exempt employees.
- Continue negotiating a collective bargaining agreement with the International Union of Operating Engineers Local 150/Division of Transportation employees.
- Coordinate the day to day administration of labor agreements with Operating Engineer Local 150, Fraternal Order of Police, Metro Alliance of Police, and Service Employees International Union Local 73.
- Enhance and continue the development of the County Wellness Program.